

**Annexure - I**

<b>SIGMA ELECTRIC MANUFACTURING CORPORATION PRIVATE LIMITED</b>		
<b>Sr. No</b>	<b>Salary and Allowances</b>	<b>Revised CTC Per Month (Rs.)</b>
1	Basic Pay	5726
2	House Rent Allowance	1600
3	Conveyance Allowance	837
4	Children Education Allowance	638
5	Washing Allowance	457
6	Medical Allowance	0
7	Attendance Allowance *	600
8	Bonus (As per statute)	1400
9	Employer Contribution towards PF (13.00% on basic)	936
10	Employer Contribution towards ESIC (3.25% on Gross)	306
	<b>Total Amount CTC</b>	<b>12500</b>
1	Less: Monthly PF Contribution (Employee)	864
2	Less: Monthly PF Contribution (Employer)	936
3	Less: Monthly ESI Contribution (Employee)	71
4	Less: Monthly ESI Contribution (Employer)	306
5	Less: Bonus (As per statute)	1400
	<b>Total deductions</b>	<b>3577</b>
	<b>Take Home (Monthly)</b>	<b>8923</b>

<b>Criteria to earn Attendance Allowance*</b>		
	Unauthorized absenteeism	Amount (INR)
1	0 day unauthorized absent in a month	600
2	1 day unauthorized absent in a month	400
3	2 day unauthorized absent in a month	200
4	More than 2 day unauthorized absent in a month	0

**Other Information**

1. We provide 40% subsidy to DETs in canteen meals and two tea free of cost.
2. There is no provision of breakfast.
3. There is no transport facility at VKIA facility
4. Shift timings are 7 am to 3 pm, 3 pm to 11 pm and 11 pm to 7 am.
5. At Jaipur we provide two pair of uniform also free of cost ( Two Shirts/ Two Trousers)

**SIGMA ELECTRIC MANUFACTURING CORPORATION PVT. LTD.**

(Formerly SEMCO ELECTRIC PVT. LTD.)

**REGD. OFFICE** Gat No.: 154/1, 155/1, Post Mahalunge Village, Chakan-Talegaon Road, Khed, Dist. Pune-410501 Maharashtra, India  
P +91 -2135-307100

**Unit** A 134-136, Road No.12, Vishwakarma Industrial Area, Jaipur – 302013. **P** +91-0141-3064900 **f** +91-141-3064999  
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